

What if any Job restructurings and retraining will be needed to implement the system.

The evaluation must then determine the general attitude and Job skills of existing personnel and whether any such restructuring of Jobs will be acceptable to the current users. The analyst should determine,

* Whether the system can be used if it is developed and implemented?

* Will there be resistance from users that will cripple the possible application benefits?

* Behavioural Feasibility :-

people are inherently resistant to change and computers have been known to facilitate change. An estimate should therefore be made of how strong a reaction the user staff is likely to have towards the development of proposed system that involves computers used in their day-to-day working.

* Feasibility Reports :-

At the end of feasibility study it is necessary to prepare a feasibility report. This report is meant for the management. It is a formal document for management use, brief enough and sufficiently non technical to be understandable yet detailed enough to provide the basis for system design.

The Feasibility report should contain the following :-

- a> description of the work done in the study.
- b> findings and conclusions of the study.

It should be possible to review the report and take a decision on the project based on it.

Therefore is no standard format for preparing feasibility reports. An analyst decides the format of the report according to its user. The primary contents of this report are as follows :-

- (a) What the proposed system will achieve.

- (b) Who in the organization will be involved in operating it.
- (c) The organizational changes needed for its successful implementation.
- (d) The benefits the system will give in terms of cost reduction and operational efficiency.
- (e) The estimated cost of the system

For the convenience of the reader the report usually includes an "executive summary" which brings out the salient points and the conclusions of the report. It is then followed by a "detailed feasibility report," which should contain the following:-

- (a) An introduction with an outline of proposal.
- (b) A board data flow diagram of the existing system.
- (c) A modified data flow diagram for the proposed system.
- (d) Description of how the proposed system will solve the problem.
- (e) Any new equipment to be installed.
- (f) Cost/benefit statement.

"Whenever you take a step forward, you are bound to disturb something." —Indira Gandhi